









You may have up to **3 pots** (known as components) in total from 1 September 2024.

## High-level look at the proposed Two-Pot Retirement system







**Vested Component** 

Vested benefits, i.e. retirement savings

accumulated up to 28 Feb 2021

+ investment returns earned on these

**Savings Component** 

**Retirement Component** 

*Vested benefits for members of prov
funds who were aged 55 or older o

Vested benefits for members of provident funds who were aged 55 or older on 1 March 2021 will also include contributions made from 1 March 2021 onwards + investment returns on these contributions

- Non-Vested benefits, i.e. contributions made after 1 March 2021, but before 1 September 2024 + investment returns earned on these contributions
- Investment returns earned on the Vested and Non-Vested Benefits in this component from 1 September 2024 onwards

## Please note:

- The value of Vested Benefits and Non-Vested Benefits on 31 August 2024 will be reduced proportionally by Seed Capital, which will be transferred to the Savings Component
- No further contributions will be allocated to this component from 1 September 2024 onwards

- Seed Capital of 10% of benefits accumulated up to 31 August 2024 capped at R30,000. This is a once off proportional reduction of Vested Benefits and Non-Vested benefits accumulated as at 31 August 2024
- One-third of all retirement contributions

   (less charges and risk premiums) from
   1 September 2024 onwards + investment
   returns earned on these contributions
- Two-thirds of all retirement contributions
   (less charges and risk premiums) from
   1 September 2024 onwards, + all
   investement returns earned on
   these contributions

## Pre-retirement withdrawals

What's in it?

- All existing pre-retirement withdrawals will be allowed.
  - Preservation fund members can take their once-off full or partial withdrawal
- RA members can commute benefits under R15,000
- Preservation fund and RA members can take withdrawals on emigration or cessation of SA tax residency for a period of at least 3 years. Non-residents can take withdrawals on the expiry of a work visa
- Minimum of R2 000 withdrawal allowed once per year of assessment. Withdrawals taxed at marginal tax rates
- No withdrawal allowed prior to retirement except under exceptional circumstances i.e emigration or cessation of SA tax residency for a period of at least 3 years

## Accessibility at Retirement

- Vested Benefits may be taken as a cash lump sum retirement benefit in full, subject to tax in terms of the retirement lump sum tax table
- Non-Vested Benefits-least two-thirds must be used to purchase an annuity, taxed at marginal tax rates. Up to one third may be taken as a cash lump sum retirement benefit, subject to tax in terms of the retirement lump sum tax table
- Balance of benefits at retirement may be paid as a cash lump sum retirement benefit subject to the retirement lump sum tax table, alternatively the balance of benefits may be transferred to the Retirement Component and taken as an annuity
- Entire amount must be annuitised. Annuities are subject to tax at marginal tax rates.
  - Member's can take their benefits as a cash lump sum retirement benefit if 2/3rds of their Non-Vested Benefits in the Vested Component plus the full value of benefits in their Retirement Component do not exceed R165 000.

What if you were a provident fund member who was aged 55 or older on 1 March 2021?

Existing members of provident funds who were aged 55 or older on T-Day (1 March 2021) will be excluded from the Two-Pot Retirement System with the opportunity to opt into it should they choose to do so.

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